



Minutes
NASHOBA Regional School Committee
Diversity, Equity, Acceptance, and Racial Justice Advisory
April 13, 2022
7:30 PM

Meeting Remote via Zoom Technology

Join Zoom Meeting

<https://us02web.zoom.us/j/87140833497>

Meeting ID: 871 4083 3497

Attendance: Leah Vivirito, Kristin Hera, Greg Denson, Lindsay Chaves, Rhyllis Christopher, Kelly Lawlor, Laurie Burnett, Courtney Philbin

- I. **Call to Order** at 7:32pm by Kristin Hera.
- II. **Introductions, Review of Norms, and Land Acknowledgement**- Completed.
- III. **Citizens Comments**: None.
- IV. **Review and approval of Agenda**- Completed.
- V. **Approval of minutes from 3/30/22**- Motioned by Laurie, seconded by Lindsay. Abstained: Greg, Kristin, Courtney, Rhyllis. Minutes are approved with 3 votes: Laurie, Lindsay, and Kelly
- VI. **Conversation on general context and planning of our time and work through the end of the year**: Discussed strategies for ensuring efficiency of meetings, recognizing everyone's full schedules and the many projects we have on our plates. Agreed we could start breaking up into smaller groups during our meeting time to complete specific goals and tasks.
- VII. **Review of current projects and discussion of next steps:**
 1. **Supporting Superintendent in Entry and Strategic Planning Work**
 - a) Updates progress & process
 - b) Discussion of materials to submit to the District Strategic Planning Committee. Discussed creating a document built from our existing document that could be submitted to the NRSC members and Kirk
 2. **Continued refining of our role & purpose**, including vision, values, structure, and communication & collaboration with district and community.
 - a) Review of DEARJ "Guiding/ Information" Document
 - b) Discussion- table to next time
 - c) Next Steps- next time
 3. **Calendar Recommendations**

- a) Updates- There's a lot that needs to fit into the calendar, primary election concerns for the fall, May 18th will be the next calendar proposal meeting, with a vote for early June. What function should the calendar serve? Value statement or just list days off?
- b) Discussion- The calendar is an educational tool that should center on our community and stakeholders
- c) Next steps- Work to edit our proposal to clarify framing and allowing a tiered recommendation for point #3

4. Professional Learning Resources for School Committee

- a) Review- Resources collected
- b) Discussion- Should the school committee receive the same or different training as school faculty and staff? How does the district create norms around language?
- c) Next steps- Recommendation of trainings or organizations that can help, share common trends,

5. Identification of Resources/ Supports for NRSC Subcommittees

- a) Review work completed to date- It seems clear based on subcommittee responses and requests that guidance would be helpful around DEI Vocabulary and Best Practices
- b) Discussion- How do we communicate more effectively with the school committee as a whole?
- c) Next steps- Plan around our comfort and expertise level to have a representative from DEARJ that can consistently attend subcommittee meetings. We can share what DEI topics we're working on, share it with the subcommittee, then bring it back to our whole group meeting?

6. Land Acknowledgement & Recommendations

- a) Review resources collected
- b) Discussion- Next time.
- c) Next steps- Talk about this in the future.

VIII. Updates from the Community and District: We did not get to these updates. We ran out of time.

- A. High School Club Updates
- B. School Committee Updates
- C. School Council Updates
- D. NASJA Updates
- E. Additional Community & District Updates

IX. Items for future agendas Motion to end the meeting made by Laurie and seconded by Lindsay.

X. Adjourn Meeting adjourned at 9:09pm.

"The items listed are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."